



your future team - today

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# MILLENIUM STAFFING SOLUTIONS

**Millenium Staffing Solutions** is a Las Vegas based, award-winning provider of innovative workforce solutions.

Our mission and philosophy is to be the staffing provider and employer of choice by assisting companies and people achieve their goals.

Established in 2002, Millenium offers 24/7, proven local workforce solutions. We are industry leaders connecting thousands of job seekers and employers annually. We provide our clients with a customized staffing formula that includes recruitment and outsourcing strategies, workforce consulting, staff assessment, training and development.

Millenium is a certified, 100% woman-owned corporation. As a certified WBE (Women Business Enterprise) and NDOT (Nevada Department of Transportation Disadvantaged Business) company, we believe in the sustainable pursuit of diversity and social responsibility.

## WE GUARANTEE OUR STAFFING AND OUR EXPERTISE. 100%. ALWAYS.

Administrative & Office Support	Conventions, Hospitality & Events	Light Industrial & Skilled Trades	Security Solutions	Professional & Executive Search
Office & Clerical Customer Service Contact Center Accounting Legal	Hotels Casinos Events Meeting Services Convention Centers	Manufacturing Warehouse Janitorial Maintenance	Security Ambassadors Directionals Security Officers Executive Protection	Accounting & Finance Construction & Engineering Manufacturing Mortgage & Real Estate Human Resources Staffing Hospitality Casino & Gaming Information Technology Distribution & Logistics Food & Vitamin



# THE TALENT YOU NEED. THE SERVICE YOU CHOOSE.

## Our Success Formula, Expertise and Options Provide Staffing Flexibility That Works!

### Our Success Formula

- Creative and diverse recruiting
- Professional recruiters
- State of the art screening tools
- Customized orientations
- OSHA certified safety training
- Health benefits (MVP, MEC & Indemnity)
- Recognition and retention programs
- Up-to-the-minute timekeeping, tracking and attendance
- Customized client portals
- Web-based invoicing and reports



### Your Hiring Options

- Temporary Staff
- Temp-to-Hire
- Direct Hire
- Executive Search
- On-Site Staffing
- Managed Services Staffing
- Project & Contract Staffing
- Payroll Services

### Our Expertise

#### Administrative & Office Support

- Office / Clerical
- Customer Service
- Contact / Call Center
- Accounting
- Legal

#### Conventions, Hospitality & Events

- Hotels / Casinos / Events
- Meeting Services
- Convention Centers

#### Light Industrial & Skilled Trades

- Manufacturing
- Warehouse
- Janitorial
- Hotels / Casinos
- Preventive Maintenance

#### Security Solutions

- Security Ambassadors
- Directional Staff
- Security Officers
- Executive Protection

#### Professional & Executive Search

- Accounting / Finance
- Construction / Engineering
- Manufacturing
- Mortgage / Real Estate
- Human Resources / Staffing
- Hospitality
- Casino / Gaming
- Information Technology
- Distribution / Logistics
- Food / Vitamin

# RECRUITING | SCREENING | BENEFITS

## MILLENIUM RECRUITS

Utilizing a Progressive  
Creative Approach

- Most experienced team of recruiting professionals in Southern Nevada
- Job boards, social media and internet resources
- 70+ community recruiting partners
- Employee referral bonuses
- Monthly recognition programs
- Job fairs
- Promotional campaigns
- Client partnership programs

## MILLENIUM DELIVERS

The Skill and Cultural  
Fit You Need

- Extensive screening and skill assessment
- Multiple reference checks
- Drug screening
- National and county background investigations
- Extensive library of skill assessments
- Customized manual dexterity tests
- Behavioral interviewing

## WE APPRECIATE OUR EMPLOYEES

- Medical benefit plan options (MVP, MEC, and Indemnity)
- Credit union membership
- Secure employee portals
- Employee recognition
- Reward and bonus programs
- Resume development
- Interview coaching
- Charitable donation matching
- Weekly direct deposits or pay cards
- Job sharing
- Internship opportunities



# ADMINISTRATIVE & OFFICE SUPPORT

**Millenium Staffing Solutions** knows Las Vegas, and we understand that reliable administrative support is a critical foundation to our business and hospitality communities. Whether you are looking to fill clerical, receptionist, customer service or administrative jobs, we have the talented professionals you need.

Millenium has invested in extensive skill assessments and thorough training to ensure that the associates we place are the right talent for your open positions.

## AREAS OF SERVICE

ADMINISTRATIVE

RECEPTION / CLERICAL

CUSTOMER SERVICE

ACCOUNTING / FINANCE

CONTACT CENTER



## JOBS WE FILL

- Accounts payable and receivable clerks
- Bookkeepers
- Collection specialists
- Customer service reps
- Data entry clerks
- Executive and administrative assistants
- General and staff accountants
- General office and file clerks
- Inbound and outbound call center reps

- Legal assistants
- Management
- Order processing
- Promotions
- Paralegals
- Receptionists / Front office
- Reservation agents
- Sales agents and executives
- Word processors

# CONVENTIONS, HOSPITALITY & EVENTS

**Millenium Staffing Solutions** specializes in finding the right staff for your Las Vegas conventions, hospitality and event needs.

Our dedicated associates and talented staffing team draw from decades of experience and expertise in the hotel, casino, and event planning and implementation arenas. Millenium has invested in extensive event and hospitality skill assessments and training to ensure that you receive the right, flexible talent for your staffing needs.

## AREAS OF SERVICE

HOTELS

CASINOS

CORPORATE / PRIVATE

MEETING SERVICES

CONVENTION CENTERS



## JOBS WE FILL

- Administrative assistants
- Banquet servers
- Bartender / Bar staff
- Cocktail servers
- Customer service
- General labor
- Graphic production
- Housekeepers / GRAs
- Laminators
- Management
- Models / Hosts
- Porters
- Product demonstrators
- Shipping & Receiving
- Skilled trades
- Stewards
- Tear down / Set-up
- Wait / Bus staff



# LIGHT INDUSTRIAL & SKILLED TRADES

**Millenium Staffing Solutions** is the leading provider of light industrial and skilled trades in Las Vegas. We employ thousands of employees to support light industrial, general labor, manufacturing, warehouse/distribution, preventive maintenance and porter positions.

By utilizing best-in-class screening assessments, we guarantee you the right talent, every time. We understand that flexible staffing options help you operate at peak capacity during the life cycle of your project and production.

## AREAS OF SERVICE

SKILLED TRADES

LIGHT INDUSTRIAL

WAREHOUSE / DISTRIBUTION

MANUFACTURING

PREVENTIVE MAINTENANCE

JANITORIAL / PORTER



## JOBS WE FILL

- Assemblers, electrical & mechanical
- Carpenters
- Electricians
- Engineers
- Flooring / Tiling specialists
- Foremen / Crew leads
- Forklift operators
- General labor
- General maintenance
- HVAC
- Inventory control
- Janitors / Porters
- Laminators
- Machine operators
- Managers
- Painters
- Pickers / Packers
- Plumbers
- Shipping & Receiving
- Supervisors
- Wall cover specialists
- Warehouse positions
- Welders

# SECURITY SOLUTIONS

**Millenium Security Solutions** provides carefully selected, professionally trained, thoroughly screened personnel who protect and focus on minimizing your exposure to potential liability.

After extensive screening assessments and a detailed background investigation, our security solutions team is ready for deployment to your site. Each security staff member receives ongoing training and specialized briefings for each assignment, detail and property.

## JOBS WE FILL

SECURITY AMBASSADORS

DIRECTIONAL TEAM

SECURITY OFFICERS

EXECUTIVE PROTECTION

EVENT USHERS

VIDEO SURVEILLANCE



### SECURITY AMBASSADORS

Security Ambassadors are directional Team Members focused on customer service and attention to detail. They usher and guide crowds and provide a safe and controlled environment for your event.

### SECURITY OFFICERS

Security Officers represent your property or event with personal pride. They secure premises and personnel by patrolling property, monitoring surveillance equipment, inspecting buildings, equipment, and access points. They respond to emergency situations and take appropriate steps to rectify problems while minimizing liability.

### CENTURION EXECUTIVE PROTECTION TEAM

Centurions seamlessly integrate with the principle's world to secure the best protection while providing our distinctive legacy of paramount customer service. Crafted and selected from world class competitors of personal protection and mixed martial arts, our experience and situational awareness nullifies potential threats to the safety of our clients. Our service is discreet, personalized, and driven by anticipatory attention, creating a safe and protected space for our clients.



# PROFESSIONAL & EXECUTIVE SEARCH

## Millenium Executive Search Group

provides top organizations around the globe with qualified candidates for all their leadership needs. Identifying and attracting this talent requires a thorough understanding of different industries and functional roles, unrivaled access to both active and passive candidates, along with impeccable judgment.

Millenium applies real insight into our clients' strategic requirements and utilizes proven assessment tools to recruit leaders who have the skill, experience and personal qualities to advance company goals and achieve outstanding results.

## INDUSTRIES WE SERVE

ACCOUNTING / FINANCE

CONSTRUCTION / ENGINEERING

MANUFACTURING

MORTGAGE / REAL ESTATE

HUMAN RESOURCES / STAFFING

CASINO / HOSPITALITY / GAMING

INFORMATION TECHNOLOGY

DISTRIBUTION / LOGISTICS

FOOD / VITAMIN



# CLIENT PORTFOLIO

OUR CLIENT PORTFOLIO SAYS IT ALL

## Administrative & Office Support



## Conventions, Hospitality & Events



## Light Industrial & Skilled Trades



## Security Solutions



## Professional & Executive Search



# COMMUNITY INVOLVEMENT & RECOGNITION



CIRCLE  
OF  
CARE

**Millenium Staffing Solutions** believes strongly in supporting the local community. We have been a proud sponsor of many local charities with the creation of our "Circle of Care" program (est. 2009). With the help of our client partners, employees and associates, we have been able to serve many of those in need within Southern Nevada.

Certified By



Proud Members



LAS VEGAS  
GLOBAL ECONOMIC ALLIANCE



Recognition

enterprising  
Women

Women of the Year National



Leadership of Las Vegas  
Class of 2014

Entrepreneur  
MAGAZINE

HOT 100 Fastest Growing Companies

Woman of  
Distinction  
Award



NAWBO<sup>®</sup>  
Southern Nevada

VEGASINC

Best Places to Work &  
Most Influential Woman in Employment

Best Places  
to Work



# YOUR MILLENIUM EXECUTIVE TEAM



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Visit [milleniumstaff.com/our-team/](http://milleniumstaff.com/our-team/) to learn about our entire team.



**your partner for strategic staffing solutions**



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